



- General Superintendent -

Watson-Forsberg is currently seeking a General Project Superintendent to join our team.

Headquartered in Minneapolis, Minnesota, Watson-Forsberg provides general contracting services to corporate, government and institutional clients throughout the Upper Midwest. The Minneapolis-based firm has a broad range of experience and expertise in historic rehab, commercial, worship, and multi-family housing construction.

Watson-Forsberg has a tradition of excellence and is a diverse professional construction services organization that delivers honesty, integrity and flexibility to achieve clients' project objectives.

Responsibilities:

- Hires, trains, and maintains an efficient and effective field workforce to ensure Company goals and objectives are satisfied
- Assists in bid review, identifying difficulty levels as related to cost and schedule and assisting Estimator with including appropriate allowances in Project bid.
- Performs constructability reviews on projects prior to project start
- Assists in development of site staging and logistics plans
- Works with Estimators to create preliminary project schedules
- Researches, initiates, and develops new means and methods of construction techniques
- Reviews and analyzes project cost reports for trends, either good or bad, to make changes to crew deployment to ensure objectives are achieved
- Develops and grows a quality staff of skilled superintendents and field labor
- Develops accurate manpower forecasts
- Assists the VP of Field Operations in decisions on the placement of superintendents considering a complementary balance with assigned project manager, project complexity, type of construction and if applicable, commitment made in RFP.
- Oversees and assists superintendents with hiring, manpower placement, utilization, quantity, quality and forecasts
- Implements and ensures company-wide compliance with Watson-Forsberg's safety program
- Oversees and assists the warehouse manager with maintaining a cost-efficient operation, cost-effective inventory, an inventory control system, a capital budget to conform with annual company budget, and a model to determine whether to buy or rent equipment
- Serves as customer focused role model and promotes, trains, and helps employees achieve 100% customer satisfaction results
- Informs and ensures field personnel comply with all company policies
- Assists with performance reviews of superintendents and field staff

Requirements:

- High school diploma and technical, vocational or other post-education a plus
- Bachelor's degree in business administration or construction management preferred but not required
- Minimum 20 years construction experience
- Completion of all current AGC Supervisory Training Courses preferred but not required
- Proficiency in Microsoft Word/Excel/Outlook/Project. Training and/or familiarity with Procore a plus

To learn more about Watson-Forsberg, we invite you to explore Watson-Forsberg's website at www.watson-forsberg.com. For immediate consideration please forward résumé' and references to info@watson-forsberg.com.